Decision Tree for AI Use in Talent Acquisition

upskilling your team or

optimizing your current

TA technology.

This decision tree is designed to help you determine whether to use AI in your talent acquisition practices. Answer the questions to determine whether your task qualifies as a high-impact use case. If it doesn't, follow the suggested next steps.

Talent Acquisition 2, where Dr

Marna van der Merwe showcases

how to apply this process with a

use case.

Before you begin, map out your own TA phases and highlight challenges or inefficiencies at each phase. Select one task that you want to address using AI and run it through the decision tree by starting from the bottom left square.

Ensure that your TA processes are adjusted and have evolved with the AI technology.

Supposing the pilot succeeds, scale and integrate AI into the TA process.

Ensure that the team is upskilled to use AI effectively.

